

# Exhibit 27

Exhibit 27

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July 6, 2018

Traci Davis, Superintendent  
Washoe County School District  
425 E. 9<sup>th</sup> Street  
P.O. Box 30425  
Reno, Nevada 89520-3425

**Re: Trina Olsen**  
**Grievance Protesting Recommendation To Discharge**

Dear Superintendent Davis:

Please be advised I represent Trina Olsen and in said capacity hereby file a grievance on her behalf protesting the recommendation of dismissal as stated in a letter dated June 28, 2018, from former Area Superintendent Roger Gonzales.

This grievance is filed pursuant to the procedure set forth in Article 18 of the collective bargaining agreement between Washoe County School District and Washoe School Principals' Association currently in effect. This grievance is filed with full reservation of rights to challenge every aspect of the dismissal including, but not limited to the District's failure to follow the procedures in the collective bargaining agreement and in NRS Chapter 391.

Pursuant to Article 18.12(h), Mrs. Olsen is entitled to a predisciplinary hearing before you, as a Superintendent, or your designee as set forth in NRS 391.650 to 391.800, "and in compliance with [the collective bargaining agreement]." Pursuant to the requirements of Article 18.12(h)(2), "the District must hold or schedule the hearing within fifteen (15) days of receipt of the request for hearing.

Pursuant to Subsection 3 of Article 12(h) request is hereby made for a complete copy of the investigation, including any recordings, transcribed copies of interview(s) if available or documents used by the District or any outside source to reach the sustained findings.



OLSEN - 000059

Please have your representative contact me immediately to schedule the above-referenced hearing.

Thank you for your cooperation in this matter.

Very Truly Yours,

A handwritten signature in cursive script that reads "Michael E. Langton". The signature is written in dark ink and is positioned above the typed name.

Michael E. Langton, Esq.

MEL: mek

cc: Trina Olsen

Chris Reich, Deputy General Counsel  
WCSD

Virginia R. Doran, Director  
Labor Relations  
WCSD

Emily Ellison, Chief Human Resources Officer  
WCSD

Selene Lewis, Human Resources Technician  
WCSD